Oliver Wyman Announces Plans to Recruit Qualified Refugees Arriving in Europe

London – September 9, 2015 – Oliver Wyman, the international management consulting firm, and a wholly owned subsidiary of Marsh & McLennan Companies (NYSE: MMC), announced today that its Europe-wide Human Capital function, which oversees recruitment for the firm, will design a recruitment process to identify qualified applications from refugees arriving in Europe.

“We are watching thousands flee violent conflict and danger in search of a future for their families. While we understand the situation and solutions are complex, we want to do our part and plan, where we can, to recruit qualified candidates from the refugee populations in Europe into Oliver Wyman,” said Oliver Wyman Group President and CEO Scott McDonald.

Oliver Wyman also plans to tap into its network of non-profit partners in the education, micro-finance, youth- and adult-literacy, and job-readiness spheres to explore solutions for enhancing entrepreneurial activities and instilling job-related skills in the refugee populations.

“We are only at the early stages of what will require long-term solutions and interventions to address the core issues, but as we wait for these solutions, we and our colleagues around the world want to act now,” McDonald added. “We have offices in many of the European countries most affected by the arrivals of refugees. We also plan to raise the issue of providing employment with our clients in Europe as well as those outside who have operations in Europe.”

Oliver Wyman has identified a few organizations to which any employer can reach out in case they have an interest in investigating employment of or providing jobs skills to the refugees. These organizations help steer refugees who have necessary clearances towards companies interested in hiring them. In addition, they work with those refugees waiting for permissions on enhancing their job readiness through providing training, coaching, and other employment-related services like resume writing and interview skills. These organizations focus on explicitly helping refugee populations.

The list of these organizations, which will be updated with new information as it becomes available, is available via the below link. Oliver Wyman is not associated with nor does it endorse any of these organizations.

[www.oliverwyman.com/refugee-response.html](http://www.oliverwyman.com/refugee-response.html)

About Oliver Wyman

Oliver Wyman is a global leader in management consulting. With offices in 50+ cities across 26 countries, Oliver Wyman combines deep industry knowledge with specialized expertise in
strategy, operations, risk management, and organization transformation. The firm's 3,700 professionals help clients optimize their business, improve their operations and risk profile, and accelerate their organizational performance to seize the most attractive opportunities. Oliver Wyman is a wholly owned subsidiary of Marsh & McLennan Companies [NYSE: MMC]. For more information, visit www.oliverwyman.com. Follow Oliver Wyman on Twitter @OliverWyman.

About Marsh & McLennan Companies

MARSH & McLENNAN COMPANIES (NYSE: MMC) is a global professional services firm offering clients advice and solutions in the areas of risk, strategy and people. Marsh is a leader in insurance broking and risk management; Guy Carpenter is a leader in providing risk and reinsurance intermediary services; Mercer is a leader in talent, health, retirement, and investment consulting; and Oliver Wyman is a leader in management consulting. With annual revenue of $13 billion and 57,000 colleagues worldwide, Marsh & McLennan Companies provides analysis, advice and transactional capabilities to clients in more than 130 countries. The Company is committed to being a responsible corporate citizen and making a positive impact in the communities in which it operates. Visit www.mmc.com for more information and follow us on LinkedIn and Twitter @MMC_Global.

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