

Oliver Wyman has grown rapidly—both organically and through strategic acquisition—to become one of the world's leading management consultancies. Key dates highlighting the formation of the firm as it exists today are shown below:

**2008**

- Oliver Wyman acquires Hemeria (France).
- Oliver Wyman acquires Celent.
- Oliver Wyman acquires Harbour Consulting.

**2007**

- Mercer Oliver Wyman, Mercer Management Consulting, and Mercer Delta Organizational Consulting join forces under the name Oliver Wyman.
- Mercer MC acquires CAVOK International, Inc. (US)

**2006**

- Mercer MC acquires DiamondCluster International's Continental Europe, Middle East, and South America operations.
- Mercer MC acquires MultiModal Applied Systems (US).

**2005**

- Mercer Oliver Wyman forms its Strategic IT practice and a Corporate Risk Consulting group, including practice areas in Enterprise Risk, Actuarial, and Strategic Finance.

**2004**

- Mercer Delta acquires CDR International, LLC (US).
- Mercer MC acquires c.r.m. Concord, s.a. (Spain).

**2003**

- Mercer Oliver Wyman formed, following the acquisition of Oliver, Wyman & Company by Marsh & McLennan Companies, Inc.

**2002**

- Mercer Delta acquires Change Management Consultants (France).
- Mercer Delta acquires Johnston Smith International, Inc. (Canada).
- Mercer MC acquires Informed Sources Holdings Ltd. (UK and US).
- Oliver, Wyman & Company acquires Intervaluenet (Italy).

**2000**

- Delta Consulting Group acquired by Marsh & McLennan Companies, Inc.
- Mercer MC acquires Análisis y Desarrollo de Proyectos (Mexico).
- Mercer MC acquires St. Gallen Consulting Group (Germany and Switzerland).

**1998**

- Mercer MC acquires Dr. Seebauer & Partner GmbH (Germany and Switzerland).
- Oliver, Wyman & Company acquires Higginson & Partners (UK).

**1997**

- Mercer MC acquires Corporate Decisions, Inc. (US, UK, France).

**1995**

- Oliver, Wyman & Company establishes presence in the Pacific Rim.
- Mercer MC acquires MID S.A. (France).

**1993**

- Mercer MC acquires Unternehmensberatung Munchen GmbH (Germany and Switzerland).

**1992**

- Temple, Barker & Sloane / Strategic Planning Associates name changed to Mercer Management Consulting, Inc.

**1990**

- Merger of Temple, Barker & Sloane and Strategic Planning Associates.
- Strategic Planning Associates acquired by Marsh & McLennan Companies, Inc.
- Oliver, Wyman & Company creates a dedicated risk management practice that helps transform how financial institutions and major corporations manage risk.

**1988**

- Oliver, Wyman & Company initiates expansion outside of the US with office openings in London and Toronto.
- Paris office of Mercer MC founded.

**1987**

- Temple, Barker & Sloane acquired by Marsh & McLennan Companies, Inc.

**1986**

- William M. Mercer acquires Duncan C. Fraser & Co and Future Cost Analysts, forming the initial basis of Oliver Wyman's Risk Finance and Insurance operations.

**1984**

- Oliver, Wyman & Company founded in New York.

**1980**

- Delta Consulting Group founded in New York.

**1972**

- Strategic Planning Associates, Inc. founded in Washington, D.C.

**1970**

- Temple, Barker & Sloane, Inc. founded in Boston.